



The Nevada Registry News From the Front Lines

A Quarterly Publication

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Greetings from Registry Staff

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Welcome to the first issue of The Nevada Registry: News From the Front Lines. Through this quarterly newsletter we hope to provide you with updates on our program, answer many questions that you might have about the Registry and also provide a more intimate and personal view into what's going on with the Registry.

Meet the Registry Staff

Currently the Registry is staffed by 2 individuals, Shelly Nye and Stephanie Aguilera. Shelly Nye is the first Program Coordinator of *The Nevada Registry* and is anticipating great returns for all Nevadans working in the field of Early Care and Education. "Child care providers have one of the most important jobs on earth, yet, tend to continue to be underpaid and undervalued. One of the most effective ways to try and combat this reality is through efforts that attempt to increase the level of professionalism in our field and to change how the public at large perceives the work that we do. By recognizing the professional growth and development of individuals who work in the field of ECE, the Registry gives professionals another way to speak about the important work of caring for and educating children and how specialized training and education in the field equates to a better future for Nevada's children." Shelly is a graduate of the University

of Nevada, Reno, with her Bachelor's of Science Degree in Human Development and Family Studies with an emphasis on Early Childhood. She has been in the field of ECE for over 13 years working in a variety of capacities ranging from teacher's aid, to directing a licensed center to coordinating a number of ECE related programs. Developing *The Nevada Registry* is proving to be one of her most challenging experiences to date!

Stephanie Aguilera recently joined the Registry staff in June 2004 and works very closely with Shelly on special projects and assists in the maintenance and development of *The Nevada Registry*. Stephanie has a Bachelor's of Arts in Spanish and International Affairs and is very excited to be a part of a system that is undergoing so many rapid and innovative transformations.



Shelly & Stephanie

Why have a Registry?

Do you feel that your profession is valued and appreciated to its fullest? Are you taking action to promote qualitative change/improvements in your field? Historically, the field of Early Care and Education (ECE) has not been viewed as equal in importance to other fields of study and has not traditionally been viewed as a profession. *The Nevada Registry* aims to change this perception by implementing a statewide system of career development that guides, tracks and recognizes the professional growth and development of professionals who work in ECE. Child care practitioners in Nevada earn about half of what comparable education Nevada school teachers earn. This and many

startling findings reported in *The Nevada Child Care Workforce Study* reveal that there are serious setbacks for professionals who work in the field of ECE. *The Nevada Registry* is designed to help eradicate many of the misperceptions/myths synonymous with the field of ECE and help Nevada progress towards a more equitable future for practitioners. The Registry is an outlet for all professionals in the field of ECE to unify their voices and initiate true change with visible outcomes in the state of Nevada. We want to thank all of you who have already joined the Registry and invite you to encourage your colleagues and friends to join the movement today!

Think about it...

“A good teacher is like a candle - it consumes itself to light the way for others” (Author Unknown)



“The Nevada Registry aims to guide, track and recognize the professional growth and development of professionals who work in Early Care and Education”

Refer a Friend Today!



Statewide Training Approval System

Attention Trainers!

On October 1, 2004, *The Nevada Registry* became responsible for approving all child care training on a statewide basis. What this means is that all requests for child care training hours will now be reviewed and approved by the Registry regardless of which licensing jurisdiction would have previously been responsible. The purpose of establishing a system of approval is to promote quality training opportunities statewide and to increase the level of consistency within the approval process across the state. Previously, all informal, non-college training was approved through one of five different licensing entities. With the establishment of this new system, all trainers and corresponding informal training events will be subject to the same approval criteria and will be processed in a standardized way.

Approval Process

The Registry has developed an approval system that is quick and easy! Trainers are

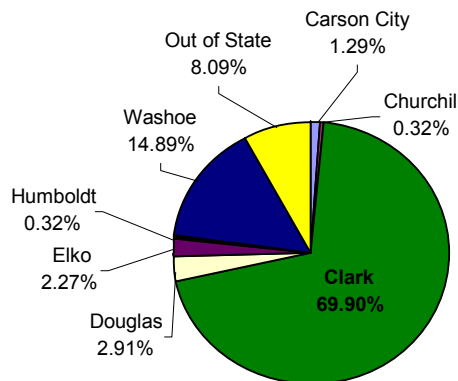
asked to submit a Request for Training Approval form by mail or fax 2 weeks prior to the date of training. In most cases, an approval decision will be provided within 5 business days. Request forms can be downloaded by visiting our website at: www.nevada-registry.org. Once there, click on the Training Approval System link and go to “Request for Training Approval Forms.” It’s as easy as 1-2-3!

Available Soon!

Registered trainers will soon be able to submit requests for child care training hours using an easy on-line registration and approval process. Visit our website to learn more about the exciting new process that will soon be available. If you have any questions about the recent changes, please feel free to email our office at: questions@nevada-registry.org or contact your local Licensing representative for more information.

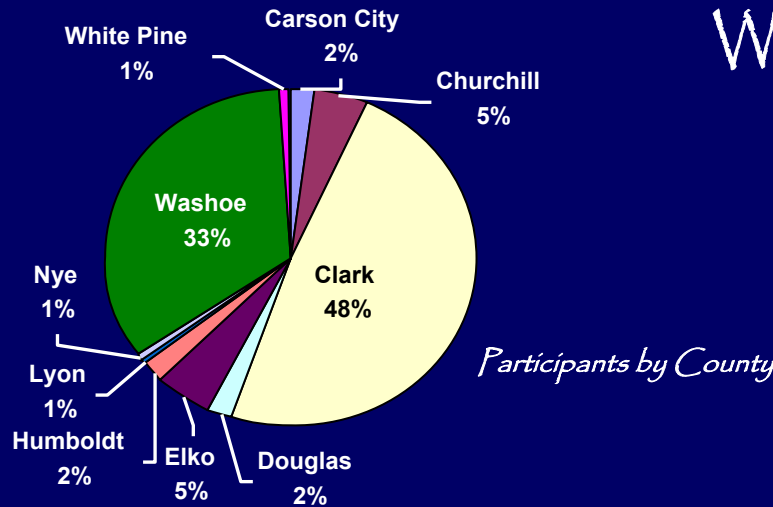
The Nevada Registry has approved almost 500 trainings since October 1, 2004!

*Trainings Approved by County**



*Counties not displayed in the above graphic are geographic regions for which the Registry has not received requests for training approval.

Who is Participating?



We are excited to announce that we currently have over 500 Early Care and Education professionals participating in our program!

The Nevada Registry Advisory Committee

The Nevada Registry has established an Advisory Committee whose purpose is to serve as a body to guide, advise and make recommendations concerning issues related to Nevada's professional development and training approval systems. There is a broad range of representation on the Committee including, but not limited to: Office of Early Care and Education, Head Start State Collaboration Project, Statewide Child Care Licensing Agencies, Nevada Child Care Apprenticeship Program, State Contractors for the Child Care Development Fund, Four-Year

College/University System, Community College System, Licensed Family Day Care and Licensed Center Care Providers. The Registry would like to thank Crystal Swank (chair), Marci Behmaram, Kathy Biagi, Dustin Boothe, Jamie Burnett, Melissa Burnahm, Joanne Everts, Jacki Gluck, Paula Hawkins, Cindy Johnson, Alice LeDesma, Cynthia Martinez, Christine Matiash, Irene Rogerson, Cheryl Rowe, Wendy Smith, Tina Springmeyer, Mona Timmons, and Daniel Voges for all their hard work and dedication to building and implementing *The Nevada Registry!*

There are over 500 people getting the professional recognition they deserve. Congratulations!

Attention Registry Participants!

The Nevada Registry is offering a free tote bag or coffee mug (while supplies last) to the first 50 **active** Registry participants who call us with an answer to the following question:

What percentage of Nevada's children under age five, whose parents work, are in some form of licensed child care?

- A. One-half
- B. One-third
- C. Three-quarters
- D. One-eighth

This information was taken from *The Nevada Child Care Workforce Study*. To learn more, visit our website at www.nevada-registry.org and click on ECE Updates. Call us with your answer today to receive your free Nevada Registry tote bag or coffee mug (775) 850-8058!





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Save The Date!

The Nevada Association for the
Education of Young Children
(NevAEYC)
will be hosting the 2005 Early
Childhood Conference in Reno on
April 8 - 9, 2005.
For more information, visit their
website at: www.nevaeyc.org.



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Statewide Calendar of Approved Training

In the very near future, you'll be able to access our online calendar of Registry approved trainings by visiting www.nevada-registry.org. Once available, you'll be able to search for training by date, location and/or Core Knowledge Area on a statewide basis. This calendar will be a great tool for helping you meet your professional development needs!